

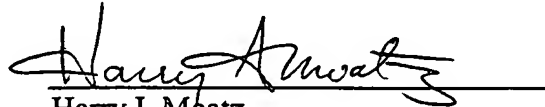
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UNITED STATE PATENT AND TRADEMARK OFFICE**

LIMITED RECOGNITION UNDER 37 CFR § 10.9(b)

Claire L. Moxon is hereby given limited recognition under 37 CFR § 10.9(b), as an employee of Pioneer Hi-Bred Int'l, Inc., to prepare and prosecute patent applications wherein Pioneer Hi-Bred Int'l, Inc. is the assignee of record of the entire interest. This limited recognition shall expire on the date appearing below, or when whichever of the following events first occurs prior to the date appearing below: (i) Claire L. Moxon ceases to lawfully reside in the United States, (ii) Claire L. Moxon's employment with Pioneer Hi-Bred Int'l, Inc., ceases or is terminated, or (iii) Claire L. Moxon ceases to remain or reside in the United States on an H-1B visa.

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Expires: June 6, 2004


Harry I. Moatz
Director of Enrollment and Discipline